

AD-VANTAGE POINT

Published by Advantage Controls • Muskogee, OK 74403

March 2015

Employees of the Month Eligible for a Cruise!

The "Spirit" Award will be presented to one of the people selected as employee of the month for any of the twelve months beginning October 2014. At the end of the twelve month qualifying period, all employees will be encouraged to provide input as to which of the twelve people should receive the "Spirit" Award.

A final selection will be announced at the November 2015 employee lunch. The "Spirit" award winner will receive an all-expense paid cruise aboard Carnival Cruise line or equivalent value prize of the winner's choice.

What qualifies someone to get "Employee of the Month"? Advantage prides ourselves on being one of Oklahoma's best places to work. In addition to providing employment and

quality products, we want to encourage our employees to be good citizens, friends, and neighbors. To be considered for EOM, the person must meet the minimum work standards including but not limited to: showing up on time, being productive, and observing company policies. In addition, we will be looking for people who demonstrate our company values: positive character qualities, customer first attitude, living the golden rule, helping others through volunteering, community service, etc. The employees eligible so far are Jason Asbill, Rebecca Thomas, Ruby Standifird, Shirley Casey, Matthew Williams, and Ralph Graves.



Battle of the Brains 2015



On January 30th, our own Advantage Controls team placed 3rd in The Education Foundation of Muskogee's Annual Trivia Challenge: Battle of the Brains. It was held at the Muskogee Civic Center and all proceeds went to help the Education Foundation fund projects for Muskogee Public Schools.

The Trivia Challenge included competing tables answering questions

from 6 trivia categories, dinner, and several auctions. Money is raised from sponsorship of tables, a live auction and a silent auction of cakes and other baked goods. Participants also were encourage to buy \$5 "mulligans" to get extra points in different categories. Judging from table sponsorships alone, this year's event raised at least \$20,000.

! Safety First



In January, Advantage Controls had our annual tornado drill in "the bunker", also known as N.O.C.(Network Operation Center). This cement structure contains our critical computer servers. The drill went very quickly and smoothly, and we discovered it can fit all of our employees with plenty of room to spare!

Also In this issue of Advantage Point...

- Roughneck Wrestling
- Anniversaries
- Birthdays



Happy Birthday!

- | | |
|--|---|
| <p>March 2015
 Larry Parrish
 Matthew Heber
 Daniel Morris
 Rhonda McClain
 Ted Aukerman
 Melanie Grayson
 Jesse Dubroc
 Jeff Wright
 Steven Ramsey
 Jacob Smith
 Rosalinda Clemens
 Greg Powell
 Jason Waller
 David Holden
 Maria Espinoza
 Monica Morris</p> | <p>April 2015
 Donna Guthrie
 James Finley
 Billy Sims
 Brent Rodden
 Donald Gragg</p> <p>May 2015
 Justin Owens
 Tony Steele
 Jeremy Stout
 Barry Boren</p> <p>June 2015
 Steven Kohrmann
 Lisa Tittle
 Jeremy Garrett
 Roy McClaslin
 Kimberly O'Keefe</p> |
|--|---|

Employee Milestones

- We have a few people celebrating a milestone anniversary this year! The following employees have been working here for 5, 10, 15, or 20 years:
- | | |
|---|--|
| <p>5 Years
 Lisa Tittle
 Larry Parish
 Jeff Wright
 James Finley
 Billy Sims
 James Keller
 Tony Tippie
 Deborah Francis
 Matthew Williams
 Ryan Gray
 Chad Francis
 Melissa Green</p> | <p>10 Years
 Christopher Liebig</p> <p>15 Years
 Jessica Owen
 Greg Powell
 Kimberly O'Keefe
 Lori Holmes
 Michael Moulder
 Steven Schneidewent</p> <p>20 Years
 Dan Morris</p> |
|---|--|



Stay Connected!

ATTENTION:

Do you have an idea for an article? We're in need of contributing journalists and photographers!

Want a copy of the current or previous newsletter? We'll be happy to email or print you one!

Email us at support@advantagecontrols.com

Way to Go, Coach!



Recently, the Muskogee Area Youth Wrestling organization has enlisted Advantage Controls employee, Andrai Hill, as the coach for the novice team. His team ranges from 4-year-olds to 13-year-olds, and the kids compete based on age and weight division. Andrai has been coaching since November and has seen them through Junior Nationals, Tulsa Nationals, and the State Tournament. Several of his team members placed 1st, 2nd, and 3rd in their divisions in several of the competitions. Andrai has been wrestling since he was a teenager and currently coaches 20-25 kids. Muskogee Area Youth Wrestling is devoted to training junior high and high school age student to be disciplined, motivated wrestlers and currently has 30-40 kids who participate in practices and events.