

AD-VANTAGE POINT

Celebrating
20 Years!

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Chad Francis Wins 2015 Spirit Award!



Advantage Controls has recently created the Spirit Award which gives one of the past 12 employees-of-the-month a free vacation!

This year, Chad was selected from among all Advantage Controls Muskogee employees based on multiple criteria including job performance, positive character, and community service during a 12-month selection process. In recognition of his achievement, Chad will receive an all-expense paid cruise vacation for two or equivalent value prize of his choice. "Chad truly embodies the Advantage Controls Spirit as evidenced by his strong work ethic and community service efforts with Timothy Baptist Church and Advantage Controls" says Jeff O'Neal, Advantage Controls' VP of Operations.



Governor's Leadership Award



Each year, Governor Mary Fallin bestows awards on a select few Oklahoma manufacturers in recognition of their pacesetter standards. The award-winning companies must be progressive, forward-thinking and willing to adapt to change to become more successful in their marketplace.

Advantage Controls, which does business in 35 countries, received the Governor's Manufacturing Leadership Award on October 7th at an event in Norman.

The success of the company is due to "the culture that was established by the ownership of the company — Dick Morris, the founder, and Dan Morris, the current CEO," Jeff O'Neal, vice president of operations, said.

"We stress living by The Golden Rule and treating others the way we would want to be treated and giving back to the community," O'Neal said. "And when you do so, success will come your way."



"It takes a brave man to walk in high heels; it takes a braver woman to walk out of domestic violence."

The Real Men of Advantage showed support for the W.I.S.H. House (Women In Safe Homes) by participating in Muskogee's Real Men Wear Heels event. This event helps raise awareness and funds to help women who are victims of domestic violence.

Also In this issue of Advantage Point...

- 2015 Award of Excellence
- Leaders of Muskogee
- Birthdays



Happy Birthday!

OCTOBER

Michael Moulder
Bradley Morris
Robert Root
Jason Waller
Melissa Green
Thomas Fettik
Ricardo Rubio
Ruby Standifird
Laura Morris
Chad Francis
Aaron Kassaw

NOVEMBER

Steve Carr
Richard Morris
Alex Parris
Ned Morris
Kortni Selteneich
Stephen O'Neal

NOVEMBER

Matthew Williams
Terry McKinney
Steven Schneidewent
Tony Tippie

DECEMBER

Shirley McFarland
Andy Morris
Deborah Francis
Heidi Stair
Jason Lino
Michael Eubanks
Michael Richerson
Barbara Dillingham
Rebecca Thomas
Kenneth Elrich

Advantage Receives Excellence Award



Above: Erica Shaw, Melanie Grayson, Jon Shaw, Dan Morris and Allen Owen attended the Business and Industry banquet in October to receive their awards.
Below: Advantage Control team members pictured with Social Media Campaign Award.

For more than 18 years, the Muskogee City-County Port Authority, Indian Capital Technology Center, and the Muskogee Area Chamber of Commerce & Tourism have partnered to honor local businesses that have shown outstanding expansion and development in the Muskogee area over the past year.

The Safety Award was presented to Advantage TerraFab who did not have a single recordable incident in the past year with more than 30,000 man hours in production.

The Marketing Website and Social Media Campaign award was presented to Advantage Controls for successfully increasing its online presence with dedicated postings to Twitter, Facebook and LinkedIn.



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Educational Leaders Tour Advantage Controls

Dan Morris, president/chief executive officer of Advantage Controls, provided members of the Muskogee Area Education Consortium a tour of their facility as a means of introducing area educational leaders to the manufacturing career opportunities available in Muskogee.

"This is a great first step in a variety of initiatives that will be addressed by the Port of Muskogee's newly formed Dream It. Do It. Committee," said Marie Synar, deputy director of the Port's Industrial Development Office.

The Dream It. Do It. Program is a national grassroots coalition of workforce, education and industry

partners dedicated to combating the negative perceptions of the manufacturing industry and raising awareness of manufacturing careers.

"So often we find those in education are career-long educators. These tours provide an opportunity to experience the real world application of what is being taught in the classrooms," Synar said.

Dan Morris was also presented with a certificate honoring Advantage Controls as the Business Partner of the Month.

